

# Trade Unions In Asia An Economic And Sociological Analysis

The Canadian Railway Employees' Monthly Reconfiguring East Asia Trade Unions Industrial Relations Bearing the Brunt of the Asian Economic Crisis ILO Asian Regional Seminar on Trade Unions, Industrial Relations and Productivity, Tokyo, Japan, 13-22 October 1982 Trade Unions and Politics in Ceylon Trade and Employment in Asia Unions and Collective Bargaining The Oxford Handbook of Employment Relations World Trade Union News Trade Unions in Asia Trade Unions and the State Trade Unions and Labour Movements in the Asia-Pacific Region Law and Labour Market Regulation in East Asia Globalization, Flexibilization and Working Conditions in Asia and the Pacific Trade Unions and Migrant Workers The United States and the European Trade Union Movement, 1944-1951 Social Activism in Southeast Asia The Brave New World of European Labor The Dynamics of Asian Labour Markets Labor Developments Abroad Trade Unions and Labour Movements in the Asia-Pacific Region Women and Labour Organizing in Asia Enterprise and Welfare Reform in Communist Asia Globalization and Labour in the Asia Pacific Region Europe-Asia Interregional Relations The Oxford Handbook of Asian Business Systems Flashes from the Trade Unions Organizing Matters East Asian Labor and Employment Law The Management of Human Resources in the Asia Pacific Region World Labour Report 1993 Trade Unions and Cooperatives in the

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Development of Asia, Regional Asian Seminar Organized by the Friedrich-Ebert-Stiftung, Federal Republic of Germany in Cooperation with the Asian Institute for Cooperative and Labour Studies, Israel, 1st-13th June, 1970 in Seoul, Republic of Korea  
Trade Unionism Since 1945  
Worker Rights and Labor Standards in Asia's Four New Tigers  
International Free Trade Union News  
Trade Unions in China  
Trade Unionism in India  
From Migrant to Worker

### **The Canadian Railway Employees' Monthly**

With an innovative and thorough approach, the authors present a refreshingly forward-looking case for industrial relations in Britain as they dissect historical and contemporary events and theory.

### **Reconfiguring East Asia**

There have been numerous accounts exploring the relationship between institutions and firm practices. However, much of this literature tends to be located into distinct theoretical-traditional 'silos', such as national business systems, social systems of production, regulation theory, or varieties of capitalism, with limited dialogue between different approaches to enhance understanding of institutional effects. Again, evaluations of the relationship between institutions and

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employment relations have tended to be of the broad-brushstroke nature, often founded on macro-data, and with only limited attention being accorded to internal diversity and details of actual practice. The Handbook aims to fill this gap by bringing together an assembly of comprehensive and high quality chapters to enable understanding of changes in employment relations since the early 1970s. Theoretically-based chapters attempt to link varieties of capitalism, business systems, and different modes of regulation to the specific practice of employment relations, and offer a truly comparative treatment of the subject, providing frameworks and empirical evidence for understanding trends in employment relations in different parts of the world. Most notably, the Handbook seeks to incorporate at a theoretical level regulationist accounts and recent work that link bounded internal systemic diversity with change, and, at an applied level, a greater emphasis on recent applied evidence, specifically dealing with the employment contract, its implementation, and related questions of work organization. It will be useful to academics and students of industrial relations, political economy, and management.

### **Trade Unions**

This timely book analyses the relationship between trade unions, immigration and migrant workers across eleven European countries in the period between the 1990s and 2015. It constitutes an extensive update of a previous comparative

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analysis – published by Rinus Penninx and Judith Roosblad in 2000 – that has become an important reference in the field. The book offers an overview of how trade unions manage issues of inclusion and solidarity in the current economic and political context, characterized by increasing challenges for labour organizations and rising hostility towards migrants.

### **Industrial Relations**

Featuring a wide geographical scope, this collection of essays surveys enterprise and welfare reforms in all the remaining four Asian communist states: China, Vietnam, Laos and North Korea. Since the collapse of the Soviet Union they can no longer place major reliance upon assistance from other 'fraternal' states and have to devise their own strategies for survival. All have shown a trend towards greater reliance on market forces, though in different ways and to varying degrees. Enterprise management has to adapt to this. In some of them entrepreneurs have become politically and socially acceptable. They may even begin to set trends for social evolution. Yet since state enterprises used to be responsible for all welfare payments to employees and their families, management reforms cannot be separated from those of welfare arrangements. Reducing an enterprise's non-commercial obligations for the sake of greater market efficiency is bound to affect welfare provision. It also reopens the role of official trade unions. How these regimes cope with these conflicting pressures are vital factors in their long-term

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viability.

### **Bearing the Brunt of the Asian Economic Crisis**

Globalization and labour market deregulation have had an impact on employment and workers, and brought pressure to bear on trade unions. This study looks at the challenges of globalization and deregulation in the Asia Pacific, and possible responses to them in a variety of ways.

### **ILO Asian Regional Seminar on Trade Unions, Industrial Relations and Productivity, Tokyo, Japan, 13-22 October 1982**

What happens when local unions begin to advocate for the rights of temporary migrant workers, asks Michele Ford in her sweeping study of seven Asian countries? Until recently unions in Hong Kong, Japan, Malaysia, Singapore, South Korea, Taiwan, and Thailand were uniformly hostile towards foreign workers, but Ford deftly shows how times and attitudes have begun to change. Now, she argues, NGOs and the Global Union Federations are encouraging local unions to represent and advocate for these peripheral workers, and in some cases succeeding. *From Migrant to Worker* builds our understanding of the role the international labor movement and local unions have had in developing a

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movement for migrant workers' labor rights. Ford examines the relationship between different kinds of labor movement actors and the constraints imposed on those actors by resource flows, contingency, and local context. Her conclusions show that in countries—Hong Kong, Malaysia, and Thailand—where resource flows and local factors give the Global Union Federations more influence local unions have become much more engaged with migrant workers. But in countries—Japan and Taiwan, for example—where they have little effect there has been little progress. While much has changed, Ford forces us to see that labor migration in Asia is still fraught with complications and hardships, and that local unions are not always able or willing to act.

### **Trade Unions and Politics in Ceylon**

In this study of U.S. postwar policy toward the reconstruction of Europe's trade unions, Romero demonstrates the weaknesses of the American strategy to reshape European societies in the likeness of American social pluralism. Using Italy as a case study, he shows how the U.S. government cooperated with the American Federation of Labor to support friendly anti-Communist unions. Originally published in 1993. A UNC Press Enduring Edition -- UNC Press Enduring Editions use the latest in digital technology to make available again books from our distinguished backlist that were previously out of print. These editions are published unaltered from the original, and are presented in affordable paperback formats, bringing readers both

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historical and cultural value. "A superb integration of national and international history.--Journal of American History "A fascinating and scholarly study in cold war history, equally expert in both American and Italian history.--International History Review "Must reading for all who seek a more sophisticated understanding of how countries interact, each under the influence of its own political culture.--American Historical Review "[Romero] has provided an excellent synthesis and successfully blended the international and internal, Italian and American facets of a complicated and important story, and done so in a readable and interesting text.--Sidney Tarrow, Cornell University

### **Trade and Employment in Asia**

This book investigates the role of women and labour activism in Asia, demonstrating that women have been active in union and non union based campaigns throughout the region. Although focusing primarily on women, the contributions to this book address issues that affect all workers. Chapters on China, India, Japan, Korea, Indonesia, Malaysia, Sri Lanka, Thailand and Bangladesh examine the part that female labour activism has played inside, and outside, formal union movements. Whilst documenting the peculiar factors characterising individual national contexts, the book emphasises the similarities in women's experiences of union and labour activism and the barriers women labour activists have faced. It considers the relationships between women union members and

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activists and male officials and union members, links with other social movements – particularly the broader women’s movement – and the details of specific labour campaigns and struggles. In doing so, it provides a full account of the role of women in union activism in Asia, covering all the major economies of the region, and successfully challenging the prevailing conception of Asian women workers as passive and uninterested in industrial issues.

### **Unions and Collective Bargaining**

This book examines the interregional relations of the European Union with East Asia through the prism of the Asia-Europe Meeting (ASEM). ASEM currently brings together 16 Asian countries, the 27 member states of the European Union, as well as the ASEAN Secretariat and the European Commission. ASEM's ten-year anniversary and the Sixth Summit in Helsinki prompted reflection on the forum's accomplishments in three dimensions of interaction, its working methods, democratic involvement, public awareness and global strategic potential. The volume provides an in-depth evaluation of ASEM's first decade from a European perspective, including the achievements of the ASEM6 Summit and its implications for the future of the process. It also analyzes the role of interregional interaction as a tool for EU foreign policy.

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### **The Oxford Handbook of Employment Relations**

Offering a comprehensive account of the role of trade unions in Asia today, this book, put together by two editors who have published extensively in the areas of business and economics in Asia, covers all the important Asian economies: both developed and developing. Making a vital contribution to the very small amount of literature that has been published on this topic, this book focuses, in particular on how trade unions have organized to represent workers and the strategies they have adopted. It discusses the issues surrounding wages and working conditions, health and safety, women's employment opportunities and human resource development, in the context of the major regional economies, including Japan, South Korea, Taiwan, Hong Kong, China, India, Vietnam, Thailand and Indonesia. This is an essential read for both professional and postgraduate students , studying or working in the areas of Asian business.

### **World Trade Union News**

This set is designed to capture both the complexity of the field of industrial relations globally, as well as bringing out the continuing relevance of competing theoretical approaches to the subject.

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## **Trade Unions in Asia**

This book explores the dynamics of Asian labour markets in a cross section of eight Asian economies including Japan, South Korea, Taiwan, Hong Kong, Singapore, China, India, Vietnam, Thailand and Indonesia. It considers how these markets have responded to globalisation, and assesses likely future trends and developments.

## **Trade Unions and the State**

This volume investigates the links between employment, trade and structural transformation. In the context of global rebalancing, accompanied by inevitable changes in trade patterns between Asia and the rest of the world, the volume's chapters analyze the links between trade openness and trends in employment and its quality. Specifically, through Asian case studies (both analytical and econometric), the volume examines how trade and export-led growth models have led to specialization and evolving demands on various types of labor. The rapidly changing labor market contours in developing Asia during this era of globalization, along with the new context resulting from the recent global financial crisis and new insights from theoretical literature, have led to the need for such studies. This volume helps fill this gap in the literature.

## **Trade Unions and Labour Movements in the Asia-Pacific Region**

The collapse of Britain's powerful labor movement in the last quarter century has been one of the most significant and astonishing stories in recent political history. How were the governments of Margaret Thatcher and her successors able to tame the unions? In analyzing how an entirely new industrial relations system was constructed after 1979, Howell offers a revisionist history of British trade unionism in the twentieth century. Most scholars regard Britain's industrial relations institutions as the product of a largely laissez faire system of labor relations, punctuated by occasional government interference. Howell, on the other hand, argues that the British state was the prime architect of three distinct systems of industrial relations established in the course of the twentieth century. The book contends that governments used a combination of administrative and judicial action, legislation, and a narrative of crisis to construct new forms of labor relations. Understanding the demise of the unions requires a reinterpretation of how these earlier systems were constructed, and the role of the British government in that process. Meticulously researched, *Trade Unions and the State* not only sheds new light on one of Thatcher's most significant achievements but also tells us a great deal about the role of the state in industrial relations.

## **Law and Labour Market Regulation in East Asia**

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Recent developments in the world economy, including deindustrialisation and the digital revolution, have led to an increasingly individualistic relationship between workers and employers, which in turn has weakened labour movements and worker representation. However, this process is not universal, including in some countries of Asia, where trade unions are closely aligned with the interests of the dominant political party and the state. This book considers the many challenges facing trade unions and worker representation in a wide range of Asian countries. For each country, full background is given on how trade unions and other forms of worker representation have arisen. Key questions then considered include the challenges facing trade unions and worker representation in each country, the extent to which these are a result of global or local developments and the actions being taken by trade unions and worker representative bodies to cope with the challenges.

### **Globalization, Flexibilization and Working Conditions in Asia and the Pacific**

#### **Trade Unions and Migrant Workers**

This is the second in a new annual series of the World Labour Report. Each year

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the Report devotes a chapter to each of five main areas: human rights at work, employment, labour relations, social protection and working conditions. The 1993 Report focuses on:1. Forced labour2. Employment3. Trade unions4. Social protection in developing countries5. Stress at work.

### **The United States and the European Trade Union Movement, 1944-1951**

"Brings together cutting-edge accounts of social movements concerned with civil and political rights, globalization, peace, the environment, migrant and factory labour, the rights of middle- and working-class women, and sexual identity in an overarching framework of analysis that forefronts the importance of human rights and the state as a focus for social activism in a region characterized by a history of authoritarian developmentalism and weak civil society"--Provided by publisher.

### **Social Activism in Southeast Asia**

This book represents a unique study which reviews employment conditions in Asia and the Pacific in the context of globalization and increasing pressure towards flexibilization. It places a strong focus on the diverging experiences of individual workers in their employment conditions such as employment status,

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wages/incomes, working time, work organizations and health and safety. Along with thematic studies concerning the roles of workers voice and labour regulation in determining employment conditions, this book includes nine country studies which have been undertaken based on a common research framework for a more rigorous comparison in the region. A systematic review of employment conditions in the countries which are carefully selected in the region National-level analysis based on a common research framework A highly analytical and timely analysis of workers voice and labour regulation with respect to employment conditions

### **The Brave New World of European Labor**

These papers focus upon the need to update knowledge and understanding of Asian human resource management. A model is included that can be used to make a comparative analysis of HRM in the region and to establish the various levels of change that need to be assessed.

### **The Dynamics of Asian Labour Markets**

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worker representation. However, this process is not universal, including in some countries of Asia, where trade unions are closely aligned with the interests of the dominant political party and the state. This book considers the many challenges facing trade unions and worker representation in a wide range of Asian countries. For each country, full background is given on how trade unions and other forms of worker representation have arisen. Key questions then considered include the challenges facing trade unions and worker representation in each country, the extent to which these are a result of global or local developments and the actions being taken by trade unions and worker representative bodies to cope with the challenges.

### **Labor Developments Abroad**

The transition from a command economy to a capitalist market economy has entirely altered the industrial landscape in which Chinese trade unions have to operate. This book focuses on how the All China Federation of Trade Unions (ACFTU) is reforming under current conditions and demonstrates that labour unrest is the principal driving force behind trade union reform in China. Presenting case studies where reform has been largely inspired by the pressure of worker activism from below, the book examines three crucial areas of trade union activity - collective bargaining, labour rights and trade union direct elections - against the background of China's turbulent industrial relations history. As well as exploring

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the principal direction of trade union reform, which has been to channel disputes into juridical forms of dispute resolution sponsored by the State, the book also highlights key examples of more innovative experiments in trade union work. These represent a clear break with past practice and, crucially, have been recognised by both the union and Party leaderships as models for future trade union policy and practice. The book provides both a timely reference point and highlights the road to effective trade union solidarity.

### **Trade Unions and Labour Movements in the Asia-Pacific Region**

### **Women and Labour Organizing in Asia**

### **Enterprise and Welfare Reform in Communist Asia**

Focuses both on specific regional organizations like ASEAN, The Asian Development Bank and APEC, as well as on key institutions such as East Asian legal systems, the media, organized labour, Asian business systems, and the developmental state.

## **Globalization and Labour in the Asia Pacific Region**

As China, Indonesia, Thailand, and Malaysia become world economic powers, questions arise regarding the fate of workers in these countries. This book examines the difficult road traveled by human rights movements in these nations when trying to create independent labor organizations free from governmental interference. The in-depth treatment includes: a worker's rights/labor standards model individual interference comprehensive data tables on many aspects of the labor struggle ally crafted for each of these nations comprehensive data tables on many aspects of the labor struggle China's problems as it moves from complete state economic control to a modified form of capitalism.

## **Europe-Asia Interregional Relations**

Organizing Matters demonstrates the interplay between two distinct logics of labour's collective action: on the one hand, workers coming together, usually at their place of work, entrusting the union to represent their interests and, on the other hand, social bargaining in which the trade union constructs labour's interests from the top down. The book investigates the tensions and potential complementarities between the two logics through the combination of a strong theoretical framework and an extensive qualitative case study of trade union

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organizing and recruitment in four countries – Austria, Germany, Israel and the Netherlands. These countries still utilize social-wide bargaining but find it necessary to draw and develop strategies transposed from Anglo-American countries in response to continuously declining membership.

### **The Oxford Handbook of Asian Business Systems**

#### **Flashes from the Trade Unions**

Much of the existing literature within the "varieties of capitalism " (VOC) and "comparative business systems " fields of research is heavily focused on Europe, Japan, and the Anglo-Saxon nations. As a result, the field has yet to produce a detailed empirical picture of the institutional structures of most Asian nations and to explore to what extent existing theory applies to the Asian context. The Oxford Handbook of Asian Business Systems aims to address this imbalance by exploring the shape and consequences of institutional variations across the political economies of different societies within Asia. Drawing on the deep knowledge of 32 leading experts, this book presents an empirical, comparative institutional analysis of 13 major Asian business systems between India and Japan. To aid comparison, each country chapter follows the same consistent outline. Complementing the

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country chapters are eleven contributions examining major themes across the region in comparative perspective and linking the empirical picture to existing theory on these themes. A further three chapters provide perspectives on the influence of history and institutional change. The concluding chapters spell out the implications of all these chapters for scholars in the field and for business practitioners in Asia. The Handbook is a major reference work for scholars researching the causes of success and failure in international business in Asia.

### **Organizing Matters**

#### **East Asian Labor and Employment Law**

This book deals with international labor and employment law in the East Asia Region (EA), particularly dealing with China, South Korea and Japan. It explores and explains the effects of globalization and discusses the role played by international labor law as it affects lawyers, business, labor, labor unions and human resource management, and the labor issues that can arise in dealing in EA trade and investment. The text, and the readings (from area experts), are organized and written to provide the reader with, first, a broad understanding and insight into the global dimensions of the fast-emerging area of labor and employment issues (e.g.,

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global legal standards and their interplay with domestic and foreign laws); and second, to show how these laws and approaches play out in specific EA countries (comparing global approaches with the specific laws of each country on four common agenda items: regulatory administration, workers' rights, trade unions and dispute resolution).

### **The Management of Human Resources in the Asia Pacific Region**

#### **World Labour Report 1993**

**Trade Unions and Cooperatives in the Development of Asia, Regional Asian Seminar Organized by the Friedrich-Ebert-Stiftung, Federal Republic of Germany in Cooperation with the Asian Institute for Cooperative and Labour Studies, Israel, 1st-13th June, 1970 in Seoul, Republic of Korea**

This edited collection examines the labour laws of seven industrializing East Asian

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societies - China, Indonesia, Malaysia, South Korea, Taiwan, the Philippines and Vietnam - and discusses the variation in their impact across the whole region. Leading scholars from each country consider both laws pertaining to working conditions and industrial relations, and those that regulate the labour market as a whole. Legislation concerning migrant labour, gender equality, employment creation and skills formation is also examined. Adopting their own distinct theoretical perspectives, the authors trace the historical development of labour regulation and reveal that most countries in the region now have quite extensive frameworks. This book will be particularly useful to people interested in the place of labour law, and law in general, in contemporary East Asian societies.

### **Trade Unionism Since 1945**

This book offers the detailed historical background required for a holistic appreciation of current problems faced and the possibilities for revitalisation. In two volumes it provides introductory overviews of trade union development since the end of World War II in 26 countries from every corner of the globe. Each chapter explains the main contours of trade union growth and development in one country from the pivotal year 1945 to the present. Each chapter assesses the often dynamic expansion of trade unionism in the 1950s and 1960s; the role of trade unionism in the movements for national liberation in the Global South and the erection of social welfare systems in the developed North; the economic shocks

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that resulted in membership decline and loss of political influence from the late 1970s onward; the economic restructuring and growing labour market diversity of the 1980s and 1990s that undercut the traditional bases of trade union membership; and the historical roots of the contemporary political and economic context in which revitalisation efforts are taking place.

### **Worker Rights and Labor Standards in Asia's Four New Tigers**

#### **International Free Trade Union News**

This book offers an extensive survey and synthesis of the economic literature on trade unions and collective bargaining and their impact on micro-and macro-economic outcomes. The authors demonstrate the effects of collective bargaining in different country settings and time periods. A comprehensive reference, this book will be of interest to students and scholars of labor policy as well as to policy makers and anyone with an interest in the economic consequences of unionism.

#### **Trade Unions in China**

Using a common framework developed by a collaborative Harvard University and

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Brandeis University affiliated research team, this volume surveys and analyzes the strategic responses of national unions in Britain, France, Germany, Italy, and Spain to the last two decades of economic change. Also evaluated is the response of Sweden, long seen as the most successful variation of the European model, as well as EU level transnational unionism. The volume concludes with a reflection on new union positions and their implications, particularly on the question of what will happen to the "European model of society" as a consequence. Annotation copyrighted by Book News, Inc., Portland, OR

### **Trade Unionism in India**

### **From Migrant to Worker**

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