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Business Law and the Legal Environment, Standard EditionThe Professional Paralegal WorkbookHuman Resource DevelopmentThe Basics of Social ResearchEssentials of Contemporary Business, Binder Ready VersionThe Legal Environment of Business and Online CommercePersonal FinancePrinciples of Cost AccountingWest's Legal Environment of BusinessPhilosophy, a Text with ReadingsThe Legal Environment of BusinessEssentials of EcologyAn Invitation to HealthCornerstones of Managerial AccountingLegal EnvironmentManagers and the Legal EnvironmentLegal EnvironmentWest's Business LawManagerial AccountingUnderstanding Human Behavior and the Social EnvironmentIntroduction to Business StatisticsCornerstones of Cost ManagementWest's Business LawBusiness LawThe Legal Environment TodayFinancial and Managerial AccountingBusiness Law Today, Standard EditionDynamic Business: Understanding the International Environment & Global Business FunctionsBusiness Law TodayBusiness Law TodayThe Legal Environment TodayUnderstanding Social ProblemsBusiness Law and the Legal Environment, Standard EditionLegal EnvironmentManagementEmpowerment Series: Understanding Human Behavior and the Social EnvironmentThe Legal Environment Today: Business In Its Ethical, Regulatory, E-Commerce, and Global Setting

Business Law and the Legal Environment, Standard Edition

This thorough revision of Babbie's standard-setting text presents a succinct, straightforward introduction to the field of research methods as practiced by social scientists. Contemporary examples, such as terrorism, Alzheimer's disease, antigay prejudice and education, and the legalization of marijuana, introduce students to the how-tos and whys of social research methods. Updated with new data, expanded coverage of online research and other topics, and new Learning Objectives for each chapter to focus students' attention on important concepts, this edition continues to be authoritative yet student-friendly and engaging as it helps students connect the dots between the world of social research and the real world. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

The Professional Paralegal Workbook

A market leader used by more colleges and universities than any other business law text, West's Business Law continues to set the standard for making classic black letter law accessible, interesting, and relevant to business students. This Tenth Edition refines and builds upon traditions established when the book was first introduced: authoritative content blended

with cutting-edge coverage of contemporary topics and cases and an unmatched selection of innovative, high-quality support materials. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Human Resource Development

With its innovative, story-telling learning aids, fascinating cases, and compelling business applications, LEGAL ENVIRONMENT is not only authoritative and accurate--it is also a pleasure to read. From the very first chapter, the authors' superb writing will draw you into the concepts of business law within the context of vivid examples and memorable scenarios. Throughout the text the authors teach by example using activities that enhance active learning by showing you how to think through issues from a lawyer's perspective. No other text is as effective at helping you learn how to apply concepts and contexts in practice, and in teaching you why business law matters not only to your career but also to your daily life. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

The Basics of Social Research

Interesting, clear, and applied, BUSINESS LAW TODAY: STANDARD EDITION is the ideal guide to the law and what it means in the business world--from contracts and secured transactions to warranties and government regulations. Easy to understand with an engaging writing style that is matched by vibrant visuals, BUSINESS LAW TODAY includes coverage of contemporary topics that impact not only the business world, but your life--from the USA Patriot Act's effect on constitutional rights to the national Do Not Call registry. Fascinating features and intriguing cases highlight the material's practicality. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Essentials of Contemporary Business, Binder Ready Version

With THE LEGAL ENVIRONMENT OF BUSINESS, 13E readers can enjoy a practical introduction to the structure and function of the legal system from the perspective of the professional non-lawyer. While the authors note the system's strong legal heritage, the book emphasizes the nuts and bolts of basic legal rules that most significantly impact business today. This popular book adapts a traditional case focus to address the unique needs of future and current business students. Clear, concise coverage of a wide range of timely topics introduces key points of law using business-specific examples and realistic scenarios. The authors' readable style complements their extensive knowledge of domestic and international

business to make this book a favorite among both professionals and learners new to the legal environment. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

The Legal Environment of Business and Online Commerce

Hansen/Mowen's CORNERSTONES OF COST MANAGEMENT, 4E demonstrates the dynamic nature of cost accounting in today's changing business environment. The book covers functional-based cost and control, and then activity-based cost systems, giving students the skills to manage any cost management system. Developed using extensive research on student learning behavior, this book presents concepts in a unique format that speaks to how students learn. Cornerstones examples in each chapter emphasize the How, Why, and What-Ifs of basic cost management concepts, while delving into the conceptual nature of each equation or topic. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Personal Finance

If you've ever felt intimidated or a little overwhelmed by business statistics, or if you simply want to master the power of these critical business skills, this book is for you. Weiers' INTRODUCTION TO BUSINESS STATISTICS, 6E speaks to you - today's student - introducing the fundamentals of business statistics in a conversational language and application setting that you can easily understand. Proven learning aids woven throughout the text, outstanding illustrations, and hundreds of examples build upon familiar, real-life experiences to help you develop a solid understanding of key statistical concepts. You'll discover how to use the statistical software most often chosen for business today. Also, you'll learn how to complete hand calculations and Excel applications - and when it's best to use each. To further your understanding of today's statistics, a powerful online learning system - CengageNOW - helps you maximize your study time and efficiently complete homework with tutorials and interactive learning tools designed to focus specifically on the areas you individually need to master for business statistics success. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Principles of Cost Accounting

West's Legal Environment of Business

The global business environment is rapidly changing due to shifts in geopolitical alliances, active support of global international institutions in promoting market-oriented economic reforms, and advances in the development and use of information technology. INTRODUCTION TO GLOBAL BUSINESS, 2e addresses these challenges by providing a comprehensive analysis of the global business environment and lays the foundation for the functional tools used to better prepare you to manage the global business landscape. The text flows smoothly and clearly from concept to application, asking you to apply those learning skills into real-world personal and professional applications. The specialized author team introduces globalization through unparalleled scholarship and a world-view presentation of the fundamental pillars of the global business environment -- culture, ethics, economics, and information technology. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Philosophy, a Text with Readings

An Invitation to Health, fourth Canadian edition, provides you with information, advice, recommendations, and research, so that you can take charge of your own health. However, knowledge alone can't assure you a lifetime of well-being. The skills you acquire, the habits youform, the choices you make, and the way you live day by day will all shape your health and your future. We hope you will embrace health and wellness so that you have the opportunity to live a fulfilling life and realize your potential. This is our invitation to you.--Dianne Hales--Lara Lauzon

The Legal Environment of Business

Zastrow and Kirst-Ashman's UNDERSTANDING HUMAN BEHAVIOR AND THE SOCIAL ENVIRONMENT, 10th Edition looks at the lifespan through the lens of social work theory and practice, covering human development and behavior theories within the context of family, organizational, and community systems. Using a chronological lifespan approach, the book presents separate chapters on biological, psychological, and social impacts at the different lifespan stages with an emphasis on strengths and empowerment. Part of the Brooks/Cole Empowerment Series, this edition is completely up to date and thoroughly integrates the core competencies and recommended practice behaviors outlined in the current Educational Policy and Accreditation Standards (EPAS) set by the Council on Social Work Education (CSWE). Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Essentials of Ecology

An Invitation to Health

Dynamic Business Law: The Essentials is appropriate for the one-semester Business Law course. It contains the basics of business law but does not get bogged down in the kind of details that are more appropriate in an upper-level law class. The text provides an examination of the basic questions, concepts, and legal rules of business law. Emphasis on the BUSINESS in business law. Dynamic Business Law: The Essentials emphasizes the tie of legal issues back to the core business curriculum. This will help both students and faculty. Faculty need to know how this is integrated as they are constantly 'defending' the inclusion of this course in the business curriculum. And students need to understand how the concepts tie to their future business careers. Emphasis on TEACHING. Many professors teaching this course are attorneys first and academics second. They do not have a lot of time to prepare or think about how to apply this information effectively for their business students. Dynamic Business Law: The Essentials contains a helpful instructor's manual, particularly for the many adjuncts teaching this course. Emphasis on CRITICAL THINKING. Neil Browne, one of the co-authors of this text, has written a successful text on critical thinking. His framework is included in Dynamic Business Law: The Essentials as well – to help students learn how to frame and reframe a question/issue. Critical thinking questions are also included at the end of each case, to tie in this component even further.

Cornerstones of Managerial Accounting

Concepts in context. It's an approach unique among business law textbooks and one of the main reasons Beatty and Samuelson's BUSINESS LAW AND THE LEGAL ENVIRONMENT is so successful in the classroom. From the very first chapter, the authors' superb writing fascinates, drawing students into the concepts of business law within the context of vivid examples and memorable scenarios. Throughout, provocative questions encourage students to reflect about what they are reading-teaching by example using activities that foster active learning and show students how to think through issues from a lawyer's perspective. No other text is as effective at helping students learn how to apply concepts and contexts to their practice, and in teaching them why business law matters not only to their careers but also to their daily lives. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Legal Environment

Managers and the Legal Environment

With Beatty and Samuelson's exciting fourth edition of LEGAL ENVIRONMENT, today's students are given personal experience in applying legal concepts to real-life issues using practical exercises found throughout the text. From the very

first chapter, the authors' superb writing fascinates, drawing students into the concepts of business law within the context of vivid examples and memorable scenarios. No other text is as effective at equipping future business leaders with the knowledge and tools to anticipate the challenges that await them. LEGAL ENVIRONMENT, Fourth Edition teaches students why business law matters not only to their careers but also to their daily lives. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Legal Environment

Written from a distinctly Canadian point of view, Understanding Social Problems, Fourth Canadian Edition, examines how the structure and culture of societies contribute to social problems and their consequences. This text has strong pedagogical features and is comprehensive in its coverage, progressing from micro to macro levels of analysis. It focuses first on problems of health care, drug use, and crime, and then broadens to the widening concerns of population, health and welfare, science and technology, large-scale inequality and environmental problems. Known for its inclusive approach, Understanding Social Problems, Fourth Canadian Edition, explores powerful stories of real life people struggling with the challenges society and its problems have thrust upon them.

West's Business Law

Managerial Accounting

THE LEGAL ENVIRONMENT TODAY: BUSINESS IN ITS ETHICAL, REGULATORY, E-COMMERCE, AND GLOBAL SETTING, 6th EDITION offers the AACSB-recommended quality you demand, along with a real-world, hands-on learning experience that engages students in every chapter. Exceeding all expectations, this 6th Edition includes strong guidance in critical thinking and legal reasoning; current coverage of ethics, cyber law, and corporate responsibility; a diverse selection of the latest cases, including 2007 and 2008 decisions; and impressive coverage of the landmark cases that continue to steer today's legal environment. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Understanding Human Behavior and the Social Environment

[This] text addresses the basic concepts of management, the roles of the manager, and the changing nature of both the contemporary organization and the contemporary manager. [The text] explores the managerial function of planning. [It]

focuses on the organizing function of management. [It] explores the managerial function of leadership. [It also] examines the management function of control. The foundational principles of control are addressed, and specific attention is given to productivity, quality control, and information systems control. Control is principal tool for achieving quality in the products, services, and processes of the organization, as well as a tool for developing a competitive advantage based on enhanced productivity, increased efficiency, and superior quality.-Pref.

Introduction to Business Statistics

The Professional Paralegal Workbook is a reference that was conceived out of necessity. Many paralegal books lack certain subject matter and can be unwieldy as a general reference and exercise book for professionals and students. This book was developed to bridge those gaps. One area that is thoroughly covered is criminal, tort and contract law. The book includes chapters on these subjects that examine the essential elements of the law and include discussion points to facilitate further exploration. There are also exercises designed to be used either in discussions, as a study methods, or as review. The book functions as a launch pad for discussions and creates many opportunities for the reader to review material covered, allowing for a full understanding. The range of subject matter is attractive to most general law courses and is applicable to both the paralegal market and the undergraduate pre-law course. The concise yet thorough treatment of substantive law issues is coupled with interactive and hands-on exercises and discussions. Legal analysis, writing and research are covered in addition to the treatment of substantive law. The workbook is an interactive, portable book that professionals, students, and instructors can easily utilize in the office, classroom, or home study environment. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Cornerstones of Cost Management

This comprehensive text covers the entire field of human resource development, from orientation and skills training, to career and organizational development. It shows how concepts and theory have been put into practice in a variety of organizations. This sixth edition of HUMAN RESOURCE DEVELOPMENT reflects the current state of the field, blending real-world practices and up-to-date research. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

West's Business Law

An ideal alternative to ecology texts that tend to be too difficult for non-majors, this succinct 11-chapter, full-color textbook covers scientific principles and concepts, ecosystems, evolution, biodiversity, population ecology, and more. Sustainability

is the integrating theme and co-authors G. Tyler Miller and Scott Spoolman inspire students to take a positive approach toward finding and implementing useful environmental solutions in their own lives and in their careers. Updated with new information, art, and Good News examples, the text engages and motivates students with vivid case studies and hands-on quantitative exercises. The concept-centered approach transforms complex environmental topics and issues into key concepts that students will understand and remember. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Business Law

Based on the market-leading text, WEST'S BUSINESS LAW, this Extended Case version maintains the same tradition of comprehensiveness and authority, cutting-edge content, and student-friendly presentation. It is a classic blend of black letter law and student accessibility. The primary difference between this and WEST'S BUSINESS LAW is that this text is meets the needs of those who wish to really utilize a "true black-letter-law" case approach in their business law course. This Extended Case version offers excerpted cases, or cases in the language of the court, at the end of each chapter which are longer than those in most other business law texts. The placement of the cases at the end of the chapters also gives instructors, even those who are not interested in a heavy case study approach, greater flexibility regarding the degree of case analysis in their course.

The Legal Environment Today

Focused on and organized around environmental issues, this innovative new book helps you critically evaluate possible solutions to the environmental problems we now face. The authors outline specific environmental issues and provide the scientific background to enable you to understand each issue. In order to find and apply solutions to these problems, they help you see that the problems are not insurmountable and that something can be done to achieve a sustainable future. The modular chapters provide full descriptions of each of the major environmental problems with real stories about what people are doing to tackle the resulting challenges. Available with InfoTrac Student Collections http://gocengage.com/infotrac. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Financial and Managerial Accounting

Packed with current examples and engaging scenarios, BUSINESS LAW AND THE LEGAL ENVIRONMENT, STANDARD EDITION, 7E has earned the stamp of approval from trial and appellate judges, working attorneys, scholars, and teachers for

its full breadth of business law coverage. Extremely reader-friendly, the text is known for its lively, conversational writing style that explains complex topics in easy-to-understand language as it illustrates how legal concepts apply to everyday business practice. The seventh edition includes a new emphasis on the digital landscape, expanded coverage of international law, and new information on privacy issues. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Business Law Today, Standard Edition

Recognized and respected for both its inclusion of cutting edge material and for its strong strategic managerial approach, this is one of the most comprehensive and challenging, yet approachable and understandable legal environments texts on the market. It is equally suitable for students with substantial work experience as well as for those who are studying business for the first time. The text fully looks at the subject matter from the perspective of current and future business managers and leaders by providing an in-depth understanding of how law impacts daily management decisions and business strategies. Its integrated treatment of law and management presents a very strategic perspective, showing how the law provides ways for managers to minimize risk and create value, how to use the law to craft solutions to attain core business objectives, and how to spot legal issues before they become legal problems and effectively handle the inevitable legal disputes that arise in the course of doing business.

Dynamic Business Law: The Essentials

Environmental Issues and Solutions: A Modular Approach

WEST'S LEGAL ENVIRONMENT OF BUSINESS is the #1 text for this course--setting the standard by delivering comprehensive, authoritative, and cutting-edge coverage in an interesting and accessible format. Its recipe for success includes the same black letter law flavor as its #1 Business Law counterpart, West's Business Law, but with a more specific focus on current topics like ethics, government regulation, and administrative law. Updated and expanded teaching materials, including the new West's Legal Environment NOW online assignment administration tool, keep this text unmatched in its ability to support the key objectives of the course. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

West's Business Law

PERSONAL FINANCE 12E offers a practical, student-friendly introduction to personal financial management. Using a structured, step-by-step approach, this market-leading text helps students learn how to save and invest, manage student loans, file taxes, decrease credit card debt, and plan for the future. Real-life scenarios, covering a wide range of financial challenges, enable students to appreciate the relevance of key concepts, and useful advice from personal finance experts helps them apply those concepts in their own lives. Many math-based examples clearly illustrate the critical importance of achieving long-term financial goals through investing. Building on the success of previous editions, the new Twelfth Edition continues to engage students and focus their attention on critical concepts they need to succeed in class and to manage their finances wisely for a lifetime. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Introduction to Global Business: Understanding the International Environment & Global Business Functions

With Beatty and Samuelson's exciting fourth edition of LEGAL ENVIRONMENT, today's students are given personal experience in applying legal concepts to real-life issues using practical exercises found throughout the text. From the very first chapter, the authors' superb writing fascinates, drawing students into the concepts of business law within the context of vivid examples and memorable scenarios. No other text is as effective at equipping future business leaders with the knowledge and tools to anticipate the challenges that await them. LEGAL ENVIRONMENT, Fourth Edition teaches students why business law matters not only to their careers but also to their daily lives. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Business Law Today

Introduce students to the essentials of cost accounting using the clear, concise and practical approach in PRINCIPLES OF COST ACCOUNTING, 17E. The book's unique 10-chapter format provides a thorough understanding of cost concepts, cost behavior, and cost accounting techniques as applied to manufacturing and service businesses. The authors ensure students master fundamentals before progressing to more complex topics. Students begin with job order costing, and advance to process costing before delving into specialized topics, such as budgeting, standard costing and variance analysis, costing for service businesses, and cost analysis for management decisions. The book introduces concepts in small, manageable sections that are immediately reinforced with proven questions, demonstration problems, exercises, and self-study quizzes. Updated examples and current data keep the content relevant to todays times. Students learn how to determine the costs of products and services and set selling prices. Students also discover how to bid on products and analyze the relative profitability of products and services. In addition, the book teaches how to measure the performance of managers, design

an accounting system, and use accounting to further organizational goals. Count on PRINCIPLES OF COST ACCOUNTING, 17E for the most logical, relevant approach to your cost accounting course. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Business Law Today

This text is an unbound, binder-ready edition. We've listened. Boone/Kurtz, Essentials of Contemporary Business is the flexible, current, and easy-to-use resource that today's students and teachers want. Our commitment to delivering solutions at the speed of business has produced the perfect combination of current material, illustrative examples and a storytelling narrative -- all in a brief, valued-priced package. Covering all of the major topics of the introduction to business course, Boone/Kurtz, Essentials of Contemporary Business offers shorter chapters and a visually pleasing design paired with a comprehensive suite of resources to help you make business concepts come alive. Experience a textbook program that supports your goals to stimulate curiosity, show relevance, promote creativity, and prepare students for what's ahead, in both their academic and business careers.

The Legal Environment Today

Equip your students with the managerial accounting knowledge they need to become influential business leaders with the unique integrated learning system in CORNERSTONES OF MANAGERIAL ACCOUNTING, 6E. Based on extensive research, the CORNERSTONES approach presents materials the way today's students learn. The step-by-step CORNERSTONES approach helps students establish a strong foundation before moving forward. Students master the basics more quickly so they can transition to analyzing and applying concepts. Rather than focusing on concepts in isolation, the text presents accounting as a system—emphasizing how the end result changes based on how the numbers affect each other. CORNERSTONES OF MANAGERIAL ACCOUNTING's well-rounded approach helps students master basic managerial accounting concepts, explore the interrelationships of key variables, make sound decisions based on careful analysis, and apply their skills to business situations. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Understanding Social Problems

This text provides the legal credibility, authoritativeness, and comprehensiveness of a traditional business law book, while also offering the visual appeal and student friendly features students are used to seeing in books for many of their other courses. Though the text is "fun" for students to read, it does not accomplish this at the expense of important information –

it goes into the necessary detail to completely explain law topics. The book truly offers an instructor the best of both worlds – a credible business law source, which students will be motivated to read. Its magic and the cornerstone of its widespread success is in this ability to appeal to both instructors and students without being mutually exclusive. It also offers the most comprehensive teaching and learning support package on the market, with something to fit many different instructional or learning styles – a reflection of West Legal Studies in Business's continual commitment to partnership, leadership, and innovation in providing the highest quality materials available for Business Law instructors and students. This text explicitly meets the AACSB curriculum requirements.

Business Law and the Legal Environment, Standard Edition

First and foremost, the emphasis of this managerial accounting text is decision making as opposed to number crunching. Additionally, this text is unique in its first-person, discovery learning approach using a 4-step decision-making model throughout. It truly conveys a management perspective, by including coverage of topics such as ABM, the value chain, and balanced scorecard evaluation techniques. It is also the first managerial text to incorporate coverage on knowledge management (Ch. 13), highlighting the latest developments for improved managerial decision making.

Legal Environment

Based on content required by the Association to Advance Collegiate Schools of Business, THE LEGAL ENVIRONMENT TODAY: BUSINESS IN ITS ETHICAL, REGULATORY, E-COMMERCE, AND GLOBAL SETTING, 8e equips you with working knowledge of business-related laws while strengthening the critical reasoning skills you need to interpret and apply them. Coverage includes the latest on cyber law, social media, privacy, corporate responsibility, financial and credit card reforms, health-care laws, and much more. Using carefully selected cases, the text helps you identify and resolve legal issues you may encounter in the business world. Hypothetical situations and exercises, ethical discussions, and international considerations give you further insight into how business law applies to your everyday life and future career. In addition, exam preparation sections in the text and online access to interactive flash cards, quizzing, and other tools help maximize your course success.

Management

For undergraduate courses in the Legal Environment of Business. The single most up-to-date text available for the Legal Environment course. The Legal Environment of Business and Online Commerce, 6e examines how the current legal environment, government regulation, and e-commerce environment impact today's business decisions. The cases in this

text are cutting-edge, exciting, and engaging, and the reasoning of each case is presented in the language of the court. The sixth edition focuses on presenting the legal environment and ethics in a way that will spur students to ask questions and go beyond basic memorization. And, in an effort to achieve greater clarity and brevity, this edition has combined some of its topics and chapters, and decreased the depth of some coverage, resulting in a text that's shorter in length with a reduced number of chapters and parts.

Empowerment Series: Understanding Human Behavior and the Social Environment

The Legal Environment Today: Business In Its Ethical, Regulatory, E-Commerce, and Global Setting

The Fifth Edition of Miller and Cross's THE LEGAL ENVIRONMENT TODAY offers your course the AACSB-recommended quality that you demand and a real-world, hands-on learning experience that engages your students in every chapter. Exceeding all expectations-yours and your students', the new edition includes strong guidance in critical thinking and legal reasoning; exceptionally current coverage of ethics, cyberlaw, and corporate responsibility; a superb selection of the latest cases, including 2005 and 2006 decisions; and equally impressive coverage of the landmark cases that continue to steer today's legal environment. Students will find many examples and realistic scenarios where they can use their growing knowledge of the law to resolve legal and ethical issues for themselves. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

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ROMANCE ACTION & ADVENTURE MYSTERY & THRILLER BIOGRAPHIES & HISTORY CHILDREN'S YOUNG ADULT FANTASY HISTORICAL FICTION HORROR LITERARY FICTION NON-FICTION SCIENCE FICTION